

## NOTICE

### **Re: Invitation to the Annual General Meeting of Shareholders 2026 Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company**

The Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026 (hereinafter referred to as the “Meeting”) with the following details:

#### **1. Time and Venue**

- Time: From 8:30 AM, April 24, 2026.
- Venue: Head office of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (No. 80A Tran Phu Street, B’Lao Ward, Lam Dong Province).

#### **2. Eligible Participants**

All shareholders of the Company as per the shareholder list finalized on March 31, 2026.

#### **3. Meeting Agenda**

- Report on the business performance for 2025 and the business plan for 2026.
- Report of the Board of Directors on corporate governance in 2025 and the operational plan for 2026.
- Report of the Supervisory Board on its activities in 2025.
- Approval of the selection of the audit firm for the 2026 financial statements.
- Approval of the 2025 financial statements.
- Approval of the 2025 profit distribution plan.
- Approval of the 2025 remuneration and salary for the Board of Directors and the Supervisory Board, as well as the proposed remuneration and salary for 2026.
- Approval of the list of nominees for the Supervisory Board.
- Other matters under the authority of the General Meeting.

#### **4. Registration and Proxy Authorization**

a) To facilitate the organization of the Meeting, after receiving this Invitation, shareholders are kindly requested to confirm their attendance (or proxy authorization) in person, via mail, phone, or fax by 4:30 PM, April 23, 2026, to the following contact:

- Mr. Ngo Xuan Tinh - Corporate Secretary

- Phone: 0983.094.703, Fax: 02633.866.457, Email: tinhnx@dhd.com.vn

- Address: Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company (No. 80A Tran Phu Street, Loc Son Ward, Bao Loc City, Lam Dong Province).

b) Shareholders or groups of shareholders holding 5% or more of the total outstanding common shares have the right to propose additional agenda items. Proposals must be in writing and submitted to the Company's headquarters no later than April 23, 2026.

## 5. Meeting Documents

a) Attached to this Notice are the following documents:

- Meeting agenda.

- Meeting attendance registration form.

- Proxy authorization form.

b) Other relevant documents can be accessed on the Company's website at [www.dhd.com.vn](http://www.dhd.com.vn), under the "Investor Relations" section.

This Notice serves as an official invitation.

Sincerely ./.

### **Recipients:**

- Shareholders;
- BOD;
- SB;
- Archived: Files, Administrative and Labor Department.

**O/B. BOARD OF DIRECTORS  
CHAIRMAN**



**Le Van Quang**

### **Notes:**

- Shareholders are kindly requested to confirm their attendance at the Meeting using the aforementioned methods no later than 4:30 PM, April 23, 2026. If the Company does not receive a response by this deadline, it will be assumed that the shareholder does not intend to attend. The Company shall not be responsible for any related complaints or inquiries.

- When attending the Meeting, shareholders are required to bring their Citizen ID card or passport. Authorized representatives must present their Citizen ID card or passport and the original proxy authorization document.