

## AGENDA

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 DA NHIM - HAM THUAN - DA MI HYDRO POWER JOINT STOCK COMPANY (24 April, 2026)

Time	Content	Responsible party
08:00-08:30	<ul style="list-style-type: none"><li>- Welcoming delegates and shareholders.</li><li>- Distributing meeting documents and voting cards.</li><li>- Verifying shareholder eligibility and registering shareholders attending the meeting.</li></ul>	Organizing Committee & Verification Committee
08:30-08:45	<p><b><u>Preparation for the Meeting</u></b></p> <ul style="list-style-type: none"><li>- Announcement of meeting purpose and introduction of delegates.</li><li>- Report on shareholder eligibility verification results and declaration of meeting legality and validity.</li><li>- Approval of the meeting agenda, meeting regulations, and voting rules.</li></ul>	Organizing Committee
08:45-09:15	<p><b><u>Opening of the Meeting</u></b></p> <ul style="list-style-type: none"><li>- Introduction of the Presiding Board to chair the meeting.</li><li>- Appointment of the Meeting Secretary.</li><li>- Nomination of the Vote Counting Committee.</li></ul>	Organizing Committee & Presiding Board
09:15-10:45	<p><b><u>Proceedings of the Meeting</u></b></p> <ol style="list-style-type: none"><li>1. Report on the business performance in 2025 and the business plan for 2026.</li><li>2. Report on the company's governance in 2025 and the operational plan for 2026.</li><li>3. Report on the Supervisory Board's activities in 2025.</li><li>4. Proposal for selecting an auditing firm for the 2026 financial statements.</li><li>5. Proposal for approving the 2025 financial statements.</li><li>6. Proposal for approving the 2025 profit distribution plan.</li><li>7. Proposal for approving the salaries and remuneration implemented in 2025 and the planned salaries and remuneration for 2026 for the Board of Directors and the Supervisory Board.</li><li>8. Proposal of the list of nominees for the Supervisory Board for the 2026-2031 term.</li><li>9. Discussion and voting by the General Meeting</li><li>10. Election of members of the Supervisory Board.</li><li>11. Other matters within the authority of the General Meeting.</li></ol>	Presiding Board and attending shareholders
10:45-11:00	Break	

<b>11:00- 11:20</b>	1. Announcement of the election results of the Supervisory Board members 2. Presentation of the draft Minutes and Resolutions. 3. Voting on the approval of the Minutes and Resolutions.	Meeting Secretary & Presiding Board
<b>11:20</b>	<u><b>Closing of the Meeting</b></u>	Presiding Board