

No.: /BC-TĐĐHD

Lam Dong, day month year 2025

**DRAFT REPORT**  
**Corporate governance situation in 2024**  
**& Operational plan for 2025**

To: The General Meeting of Shareholders 2025

Pursuant to the Charter of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company and relevant legal regulations, the Board of Directors (BOD) respectfully reports to the 2025 General Meeting of Shareholders (GMS) on the corporate governance situation in 2024 and the operational plan for 2025 as follows:

**I. ACTIVITIES OF THE BOARD OF DIRECTORS**

**1. Business performance results**

By the end of 2024, the Company achieved and exceeded the targets assigned by the GMS in Resolution No. 52/NQ-ĐHĐCĐ dated April 26, 2025, as detailed below:

No.	Indicator	Unit	Plan	Actual	Completion rate (%)
1	Electricity production	Million kWh	3,045	2,745.5	91.2
2	Commercial electricity output	Million kWh	3,020	2,728.0	90.3
3	Total revenue	Million VND	1,898,540	2,131,242	112.2
4	Total expenses	Million VND	1,220,832	1,027,079	84.1
5	Profit before tax	Million VND	677,708	1,104,163	162.9
6	Net profit after tax	Million VND	542,166	908,423	167.7

## **2. Implementation of resolutions approved at the Annual General Meeting of Shareholders (AGM) 2023**

The Company successfully carried out its 2024 business and production tasks, achieving strong results in line with the objectives and orientations set forth in the 2024 AGM Resolution, as follows:

- Business performance results: Successfully met key business and financial targets for 2024, with net profit after tax reaching 908.4 billion VND, equivalent to 167.7% of the annual plan.

- All resolutions approved by the AGM were fully implemented in compliance with regulations, including: Actual 2023 salary and 2024 salary plan for management personnel; Actual 2023 salary and remuneration, along with the 2024 remuneration plan for the BOD and the Supervisory Board; 2023 profit distribution plan, and selection of the audit firm for the 2024 financial statements.

## **3. Meetings of the BOD and collection of opinions from BOD members, issuance of decisions within authority**

a) In 2024, the BOD successfully organized the AGM 2023 and conducted a written consultation with shareholders regarding the adjustment of the 2024 dividend rate.

b) The BOD has maintained regular meetings, strictly adhering to principles and regulations in accordance with the BOD's working regulations, legal provisions, and the Company's Charter. Throughout the year, the BOD held 4 meetings and conducted 209 rounds of opinion collection to approve matters submitted by the Executive Board regarding the Company's operations, business activities, and investments. The BOD issued a total of 213 Resolutions/Decisions, including:

- Resolutions/Decisions of the BOD approved through meetings: 4 documents.
- Resolutions/Decisions of the BOD approved through written consultation: 209 documents.

A detailed list of the Resolutions and Decisions issued in 2024 is attached in the appendix.

## **4. Salaries, remuneration, operating expenses, and other benefits of the Board of Directors and management (Executive Board, Chief Accountant)**

a) The Board of Directors (BOD) does not receive remuneration. The Chairman of the BOD receives a dedicated salary, while other BOD members receive salaries as company executives. The actual salaries of the BOD and management in 2023 are as follows:

*Unit: VND*

No.	Description	Number of members	Plan	Actual	Actual /Plan (%)
<b>I</b>	<b>Board of Directors</b>				
1	Salary of the Chairman of the BOD	01	984,812,700	1,051,377,000	106.8
<b>II</b>	<b>Management</b>				
1	Salary of the CEO	01	947,482,600	1,011,288,000	106.7
3	Salary of the Deputy CEOs	02	1,687,401,200	1,800,752,000	106.7
4	Salary of the Chief Accountant	01	773,144,700	824,863,000	106.7
	<b>Total</b>		<b>4,392,841,200</b>	<b>4,688,280,000</b>	<b>106.7</b>

b) Other operating expenses of the BOD comply with the BOD's operational regulations and the company's internal expenditure policies.

**5. Transactions between the Company, its subsidiaries, and BOD members or their related parties; transactions between the Company and entities where BOD members were founders or held executive positions within the past three years before the transaction**

In 2024, the Company did not engage in any such transactions.

**6. Board of Directors' supervision of the General Director**

a) The BOD supervised the General Director through various means, including: organizing BOD-led meetings, participating in periodic meetings chaired by the General Director, and reviewing reports submitted by the General Director.

b) Through these supervisory activities, the BOD observed that:

- In 2024, the General Director made significant efforts in implementing tasks in accordance with the resolutions of the General Meeting of Shareholders and the BOD. Throughout the management of business operations and investment activities, the General Director regularly reported to the BOD on business performance, financial status, project progress, and other company activities, enabling timely guidance and decision-making.

- Regular monthly meetings were effectively maintained to review and assess operations, allowing for timely adjustments and flexible management solutions.

- Given the achievements in production volume, revenue, profit, etc., the BOD highly appreciates the General Director's performance in 2024.

## **II. OPERATIONAL PLAN FOR 2025**

On January 21, 2025, the BOD issued the 2025 Work Program to outline key operational tasks for the year. In 2025, the BOD will focus on the following areas:

1. Business operations: Directing the successful implementation of the 2025 business plan by ensuring the safe, stable, and efficient operation of power units. Striving to achieve targets for production output, revenue, profit, and ensuring dividend distribution as planned.

2. Investment activities: Direct, urge, and oversee the resolution of outstanding issues in the Da Nhim Hydropower Plant Expansion Project.

3. Guiding the development of the 2026–2030 Business – Investment Plan:

- Upgrading and renovating equipment and infrastructure.
- Carrying out necessary steps to implement Phase 2 of the Da Nhim Hydropower Plant Expansion Project and solar power projects on Ham Thuan and Da Mi reservoirs after receiving authorization as the investor.
- Promoting science, technology, innovation, and digital transformation.
- Restructuring the organization, workforce, and staffing plans.
- Developing a cost management strategy.

4. Internal governance: Reviewing and adjusting internal management regulations to align with the company's current situation.

To ensure the Company's operations run smoothly and efficiently, the BOD proposes that the GMS authorize the BOD to implement and make decisions on matters arising beyond the 2024 business plan approved by the GMS or on urgent issues that need to be addressed before the annual GMS convenes to approve the 2025 business plan. The BOD shall report these matters at the nearest GMS meeting, except for cases that require mandatory approval by the GMS through voting at the meeting.

Respectfully submits this for the consideration and approval by the General Meeting of Shareholders.

Sincerely./.

***Recipients:***

- As above;
- BOD;
- SB;
- Archived: Files, Administrative and Labor Department.

**O/B. BOARD OF DIRECTORS  
CHAIRMAN**

**Le Van Quang**

## Appendix

### RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS IN 2024

*(Attached to Report No. /BC-TĐDHĐ dated /4/2025 by the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company)*

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
1	01/QĐ- HĐQT	02/01/2024	Issuance of regulations on delegation of authority between the Board of Directors and the General Director	100%
2	02/NQ- HĐQT	04/01/2024	Advance payment of the first dividend for 2023 to Power Generation Corporation 1	100%
3	03/NQ- HĐQT	10/01/2024	First-quarter 2024 Board of Directors meeting.	100%
4	04/NQ- HĐQT	11/01/2024	Approval of the second advance payment of the first dividend for 2023.	100%
5	05/NQ- HĐQT	11/01/2024	Approval of the technical plan and cost estimate for the repair and restoration of the H1 generator stator at Da Mi Hydropower Plant	100%
6	06/NQ- HĐQT	22/01/2024	Approval of the draft contract with Ha Song Pha Hydropower Joint Stock Company.	100%
7	07/NQ- HĐQT	31/01/2024	Approval of the draft appendix to contract No. 48/2023/HĐ-TĐDHĐ-TELEMATIC-3C regarding the supply and installation of the main transformer at Da Mi Hydropower Plant.	100%
8	08/NQ- HĐQT	05/02/2024	Approval of the work plan for the Board of Directors of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company in 2024	100%
9	09/NQ- HĐQT	06/02/2024	Approval of the policy for selecting a legal consultant related to the Da Nhim Hydropower Plant expansion project	100%
10	10/QĐ- HĐQT	07/02/2024	Approval of the review and supplementation of the staff planning managed by the company for the periods 2021-2026 and 2026-2031.	100%
11	11/NQ- HĐQT	07/02/2024	Approval of the policy for appointing the Corporate Governance Officer, Company Secretary, and restructuring the Secretariat under the Board of Directors.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
12	12/QĐ- HĐQT	19/02/2024	Appointment of the Corporate Governance Officer and Company Secretary.	100%
13	13/QĐ- HĐQT	19/02/2024	Dismissal of the Corporate Governance Officer and Company Secretary.	100%
14	14/QĐ- HĐQT	20/02/2024	Restructuring of the Secretariat under the Board of Directors.	100%
15	15/NQ- HĐQT	21/02/2024	Approval of additional expenses for welfare fund-supported construction projects in 2023.	100%
16	16/NQ- HĐQT	11/03/2024	Approval of the policy for reappointing executives.	100%
17	17/NQ- HĐQT	11/03/2024	Approval of the fourth advance payment of the first dividend for 2023.	100%
18	18/NQ- HĐQT	13/03/2024	Approval of the E-HSMT (electronic bidding documents) for the legal consulting package to resolve issues related to Contract No. 368/DHD-CC47.	100%
19	19/NQ- HĐQT	13/03/2024	Approval of the policy for restructuring personnel at companies where DHD holds equity.	100%
20	20/NQ- HĐQT	13/03/2024	Approval of amendments and additions to the regulations on the functions and responsibilities of company units.	100%
21	21/NQ- HĐQT	13/03/2024	Approval of the timeline for the 2024 Annual General Meeting of Shareholders (AGM) of DHD	100%
22	22/NQ- HĐQT	19/03/2024	Approval of the 2023 salary fund for managers and employees.	100%
23	23/QĐ- HĐQT	20/03/2024	Approval of the 2023 salary fund for managers and employees.	100%
24	24/NQ- HĐQT	21/03/2024	Approval of the personnel restructuring of DHD's capital representatives at TBW.	100%
25	25/QĐ- HĐQT	21/03/2024	Personnel restructuring of DHD's capital representatives at TBW.	100%
26	26/NQ- HĐQT	21/03/2024	Approval of voting matters at the 2024 AGM of TBW.	100%
27	27/NQ- HĐQT	26/03/2024	Approval of adjustments to Contract No. 180/2023/HĐ-TĐDHD-S5T dated August 8, 2023.	100%
28	28/NQ- HĐQT	28/03/2024	Approval of the settlement of labor costs for technical service contracts executed in 2023.	100%



No.	Resolution/ Decision No.	Date	Content	Appro- val rate
29	29/NQ-HĐQT	28/03/2024	Settlement of labor costs for self-performed maintenance and repairs in 2023	100%
30	30/NQ-HĐQT	29/03/2024	Approval of the electronic bidding documents (E-HSMT) for the periodic inspection and maintenance of equipment in the electricity metering system in 2024	100%
31	31/NQ-HĐQT	03/04/2024	Approval of the reappointment of executives.	100%
32	32/NQ-HĐQT	10/04/2024	Holding of the Q2 2024 Board of Directors (BOD) meeting.	100%
33	33/NQ-HĐQT	10/04/2024	Approval of the second dividend prepayment to Power Generation Corporation 1 (EVNGENCO1).	100%
34	34/NQ-HĐQT	11/04/2024	Approval of the PAKT and the first round of 2024 fixed asset maintenance and repair budget.	100%
35	35/NQ-HĐQT	12/04/2024	Approval of the technical and economic report for the project “Procurement of machine tools, equipment, and laboratory devices”.	100%
36	36/NQ-HĐQT	15/04/2024	Approval of key contents of the draft term deposit contract.	100%
37	37/NQ-HĐQT	15/04/2024	Establishment of the organizing committee for the 2024 AGM.	100%
38	38/NQ-HĐQT	16/04/2024	Approval of the selection of a bank for deposit placement.	100%
39	39/NQ-HĐQT	19/04/2024	Approval of the evaluation results of E-HSDX for the legal consulting package addressing issues related to Contract No. 368/DHD-CC47.	100%
40	40/NQ-HĐQT	24/04/2024	Approval of the 2024 AGM materials of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
41	41/NQ-HĐQT	25/04/2024	Approval of the technical and economic report for the "Office parking lot in Bao Loc" project	100%
42	42/NQ-HĐQT	02/05/2024	Approval of the technical and economic report for the "Air conditioning system for Da Nhim expansion plant" project	100%



No.	Resolution/ Decision No.	Date	Content	Appro- val rate
43	43/NQ-HĐQT	02/05/2024	Approval of voting matters at the 2024 AGM of A Vuong Hydropower Joint Stock Company.	100%
44	44/QĐ-HĐQT	02/05/2024	Restructuring of DHD's capital representatives at AVC.	100%
45	45/QĐ-HĐQT	02/05/2024	Restructuring of DHD's capital representatives at SBH.	100%
46	46/NQ-HĐQT	04/05/2024	Approval of the technical and economic report for the "Portable fire pump for Song Pha Hydropower Plant" project.	100%
47	47/NQ-HĐQT	04/05/2024	Approval of the revised Q2 2024 business plan.	100%
48	48/QĐ-HĐQT	04/05/2024	Issuance of the Board of Directors (BOD) operating regulations for Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
49	49/QĐ-HĐQT	04/05/2024	Issuance of internal corporate governance regulations for Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company	100%
50	50/NQ-HĐQT	04/05/2024	Approval of the contractor selection results and draft contract for Bid Package No. 24PTV-SXKD-2024: "Periodic inspection and maintenance of electricity metering system equipment in 2024".	100%
51	51/NQ-HĐQT	04/05/2024	Approval of the contractor selection results and draft contract for the "Legal consultancy package addressing issues related to Contract No. 368/DHD-CC47".	100%
52	52/NQ-HĐQT	07/05/2024	Approval of voting matters at the 2024 AGM of Ha Song Pha Hydropower Joint Stock Company.	100%
53	53/NQ-HĐQT	08/05/2024	Approval of the cost estimate for the "Procurement of machine tools, equipment, and laboratory devices" package.	100%
54	54/NQ-HĐQT	09/05/2024	Approval of the first batch of the 2024 Fixed Asset Overhaul Procurement Plan for Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
55	55/NQ-HĐQT	15/05/2024	Approval of the policy for consulting services to develop a sustainable forest	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
			management plan in compliance with legal regulations.	
56	56/NQ-HĐQT	17/05/2024	Selection of a consulting firm for the design of an automatic fire suppression system for Ham Thuan, Da Mi Hydropower Plants, and Da Mi Solar Power Plant.	100%
57	57/NQ-HĐQT	17/05/2024	Approval of the procurement plan for the "Office parking lot in Bao Loc" project	100%
58	58/NQ-HĐQT	17/05/2024	Approval of the electronic bidding documents (E-HSMT) for Bid Package 30TV-SXKD-2024: "Monitoring of erosion and sedimentation in Don Duong, Ham Thuan, and Da Mi reservoirs" under the 2024 business plan.	100%
59	59/NQ-HĐQT	17/05/2024	Approval of the procurement plan for the "Air conditioning system for Da Nhim expansion plant" project	100%
60	60/NQ-HĐQT	17/05/2024	Approval of the procurement policy for replacement materials and equipment for the 272-bay switchgear at Da Nhim Hydropower Plant.	100%
61	61/NQ-HĐQT	20/05/2024	Approval of the application of the regulation on the management of scientific and technological activities within Vietnam Electricity Group.	100%
62	62/NQ-HĐQT	20/05/2024	Approval of the economic and technical report for the "13.2kV voltage transformer at the Da Nhim generator terminal".	100%
63	63/QĐ-HĐQT	21/05/2024	Announcement of the application of the regulation on the management of scientific and technological activities within Vietnam Electricity Group.	100%
64	64/NQ-HĐQT	21/05/2024	Approval of voting contents at the 2024 annual general meeting of shareholders of Song Ba Ha Hydropower Joint Stock Company.	100%
65	65/NQ-HĐQT	22/05/2024	Approval of the establishment and disbursement of the management board's bonus fund for 2023.	100%
66	66/NQ-HĐQT	23/05/2024	Approval of the procurement plan for the "Procurement of machinery, tools, and testing equipment" project.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
67	67/NQ-HĐQT	24/05/2024	Approval of the establishment and utilization plan of the reward and welfare fund for 2024.	100%
68	68/NQ-HĐQT	31/05/2024	Approval of the technical plan and cost estimation for the Da Mi H1 unit, category: “Governor system and excitation system”, under the 2024 fixed asset major repair plan.	100%
69	69/NQ-HĐQT	04/06/2024	Approval of the implementation of the bidding package: “Provision of maintenance services for the common-use electricity sector software in 2024”.	100%
70	70/NQ-HĐQT	05/06/2024	Approval of the technical plan and cost estimation for the second round of fixed asset major repairs in 2024.	100%
71	71/NQ-HĐQT	05/06/2024	Final dividend payment for 2023 in cash.	100%
72	72/NQ-HĐQT	05/06/2024	Approval of the implementation of the bidding package: “Annual health check-up for company employees in 2024”.	100%
73	73/NQ-HĐQT	06/06/2024	Final dividend payment for 2023 in cash.	100%
74	74/NQ-HĐQT	07/06/2024	Approval of the contractor selection plan for the bidding package: “Audit and settlement of development investment projects in 2023”.	100%
75	75/NQ-HĐQT	07/06/2024	Approval of the contractor selection plan for the bidding package: “Supply of portable fire pumps for Song Pha Hydropower Plant”.	100%
76	76/NQ-HĐQT	12/06/2024	Approval of the evaluation results of the E-technical proposal for the bidding package No. 29TV-SXKD-2024: “Consulting services for the preparation of environmental permit applications for production facilities (including Ham Thuan, Da Mi, Da Mi Solar, Da Nhim, Song Pha, and Da Nhim Expansion plants)”, under the 2024 business production category.	100%
77	77/NQ-HĐQT	18/06/2024	Approval of the list of internal management regulations of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company that will cease to be effective in 2024 (first round).	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
78	78/NQ- HĐQT	20/06/2024	Approval of the final dividend payment for 2023 (final round - first installment) to Power Generation Corporation 1.	100%
79	79/NQ- HĐQT	25/06/2024	Approval of the economic and technical report for the “Fire alarm and firefighting system at Bao Loc operations and maintenance facility - sports complex”.	100%
80	80/NQ- HĐQT	28/06/2024	Approval of the E-bidding documents for the package: “Supply and installation of switchgear bay 272 equipment for Da Nhim Hydropower Plant”.	100%
81	81/NQ- HĐQT	02/07/2024	Approval of the policy on reappointment of personnel.	100%
82	82/NQ- HĐQT	03/07/2024	Approval of the economic and technical report for the “Monitoring benchmark of Ham Thuan Hydropower Plant”, under the 2024 investment plan.	100%
83	83/NQ- HĐQT	05/07/2024	Approval of the draft contract for consulting services on sustainable forest management planning in accordance with legal regulations.	100%
84	84/NQ- HĐQT	08/07/2024	Issuance of the plan for amending and supplementing the internal management regulations and internal documents for 2024 (updated).	100%
85	85/NQ- HĐQT	08/07/2024	Approval of the final dividend payment for 2023 (final round - second installment) to Power Generation Corporation 1.	100%
86	86/NQ- HĐQT	09/07/2024	Approval of the draft audit contract for 2024.	100%
87	87/NQ- HĐQT	10/07/2024	Approval of the value of term deposits at credit institutions.	100%
88	88/NQ- HĐQT	11/07/2024	Approval of the draft contract with Ha Song Pha Hydropower Joint Stock Company.	100%
89	89/QĐ- HĐQT	11/07/2024	Restructuring of the Digital Transformation and Technology Application Steering Committee of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
90	90/NQ- HĐQT	16/07/2024	Approval of the economic and technical report for the “Monitoring benchmark of Da Mi Hydropower Plant”.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
91	91/NQ- HĐQT	17/07/2024	Approval of the contractor selection results and draft contract for bidding package No. 29TV-SXKD-2024: “Consulting services for the preparation of environmental permit applications for production facilities (including Ham Thuan, Da Mi, Da Mi Solar, Da Nhim, Song Pha, and Da Nhim Expansion plants)”.	100%
92	92/NQ- HĐQT	18/07/2024	Board of Directors meeting - Q3 2024 session.	100%
93	93/NQ- HĐQT	22/07/2024	Approval of the contractor selection plan for the second round of fixed asset major repairs in 2024 for Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
94	94/NQ- HĐQT	26/07/2024	Approval of the updated technical plan, revised bid package price, and adjustment of the contractor selection plan for the first round of fixed asset major repairs in 2024, specifically for the timeline of bidding package No. 02XL-SCL-2024: “Operational road to Da Mi Hydropower Plant”.	100%
95	95/NQ- HĐQT	27/07/2024	Approval of the economic and technical report for the “13T transformer of Da Nhim Hydropower Plant”.	100%
96	96/NQ- HĐQT	31/07/2024	Approval of the E-bidding documents for the package: “Procurement of machinery, tools, and testing equipment”.	100%
97	97/NQ- HĐQT	31/07/2024	Approval of amendments and supplements to the capital management regulations and representative policies of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company in subsidiaries and affiliates.	100%
98	98/NQ- HĐQT	31/07/2024	Approval of the list of contractors meeting technical requirements for bidding package No. 30TV-SXKD-2024: “Erosion monitoring and sedimentation survey of Don Duong, Ham Thuan, and Da Mi reservoirs”, under the 2024 business production plan	100%
99	99/QĐ- HĐQT	02/08/2024	Issuance of the capital management regulations and representative policies of Da Nhim - Ham Thuan - Da Mi Hydro Power	100%



No.	Resolution/ Decision No.	Date	Content	Appro- val rate
			Joint Stock Company in subsidiaries and affiliates.	
100	100/NQ-HĐQT	02/08/2024	Approval of the plan for utilizing business production capital to support local communities in 2024.	100%
101	101/NQ-HĐQT	05/08/2024	Approval of the contractor selection plan for the “Fire alarm and firefighting system at the Bao Loc operation and maintenance building - Sports area” project.	100%
102	102/NQ-HĐQT	05/08/2024	Approval of the economic and technical report for the “Electric motor-driven fire pump and lightning protection for Bao Loc operation building” project.	100%
103	103/NQ-HĐQT	05/08/2024	Approval of the salary grade increase for the position of full-time Supervisory Board Member.	100%
104	104/QĐ-HĐQT	06/08/2024	The salary grade increase for the position of full-time Supervisory Board Member.	100%
105	105/NQ-HĐQT	07/08/2024	Approval of the E-bidding documents for package No. 02XL-SCL-2024: “Operational road to Da Mi Hydropower Plant”, under the 2024 fixed asset major repair plan.	100%
106	106/NQ-HĐQT	07/08/2024	Approval of the value of term deposits at credit institutions in August 2024.	100%
107	107/NQ-HĐQT	12/08/2024	Approval of the E-bidding documents for package No. 45PTV-SXKD-2024: “Annual displacement monitoring for 2024 at Da Nhim Hydropower Plant, Song Pha, and Da Nhim expansion pipeline”.	100%
108	108/NQ-HĐQT	19/08/2024	Approval of the 2025 fixed asset major repair plan.	100%
109	109/NQ-HĐQT	20/08/2024	Approval of the personnel appointment and reappointment plan.	100%
110	110/NQ-HĐQT	22/08/2024	Approval of the amendments to the E-bidding documents for the package “Procurement of machinery, tools, and testing equipment”.	100%
111	111/NQ-HĐQT	22/08/2024	Approval of the contractor selection results and draft contract for the package “Supply and installation of bay separator equipment at Da Nhim Hydropower Plant”.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
112	112/NQ-HĐQT	22/08/2024	Approval of the contractor selection plan for the “13.2kV voltage transformer at Da Nhim generator terminals” project.	100%
113	113/NQ-HĐQT	23/08/2024	Approval of the contractor selection plan for the “Electric motor-driven fire pump and lightning protection for Bao Loc operation building” project.	100%
114	114/NQ-HĐQT	26/08/2024	Approval of the E-bidding documents for package No. 31-TV-SXKD-2024: “Dam and reservoir safety inspection at Da Nhim, Ham Thuan, and Da Mi Hydropower Plants in 2024”, under the 2024 business production plan.	100%
115	115/NQ-HĐQT	27/08/2024	Approval of the adjustment of the contractor selection plan for package No. 13TV-SCL-2024: “Consulting services for survey, technical planning, and cost estimation for the governor system repair of units H1, H2, H3, and H4 at Da Nhim”.	100%
116	116/NQ-HĐQT	28/08/2024	Approval of the value of term deposits at credit institutions in August 2024.	100%
117	117/NQ-HĐQT	28/08/2024	Approval of the adoption of the E-bidding template for goods procurement packages within Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%
118	118/NQ-HĐQT	28/08/2024	Approval of the adoption of guidelines for developing and approving the master contractor selection plan and contractor selection plan within Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
119	119/NQ-HĐQT	28/08/2024	Approval of the contractor selection plan for the “13T transformer at Da Nhim Hydropower Plant” project.	100%
120	120/NQ-HĐQT	28/08/2024	Approval of the first-round contractor selection plan for the "Piezometer installation to measure the saturation line in the Ham Thuan and Da Mi dams" project under the 2024 investment plan.	100%
121	121/QĐ-HĐQT	29/08/2024	Announcement on the application of guidelines for developing and approving the	100%



No.	Resolution/ Decision No.	Date	Content	Appro- val rate
			master contractor selection plan and contractor selection plans within Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	
122	122/QĐ- HĐQT	29/08/2024	Announcement on the application of the E-Bidding Document template for goods procurement packages within Power Generation Corporation 1 at Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
123	123/NQ- HĐQT	30/08/2024	Approval of E-Bidding Documents for Package No. 47TV-SXKD-2024: “Consulting on development and implementation of level-4 information system security for the control systems of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company”.	100%
124	124/NQ- HĐQT	05/09/2024	Approval of the draft Amendment No. 02 to Contract No. 301/2023/HĐ-TĐĐHĐ-S5T dated November 6, 2023, for the package: “Supply of materials for repairing governor equipment and main valve control of units H1, H2, H3 at Song Pha”.	100%
125	125/NQ- HĐQT	09/09/2024	Approval of contractor selection results and draft contract for Package No. 30TV-SXKD-2024: “Erosion and sedimentation monitoring of Don Duong, Ham Thuan, and Da Mi reservoirs” under the 2024 production and business plan.	100%
126	126/NQ- HĐQT	09/09/2024	Approval of the issuance of regulations on cash flow management and usage.	100%
127	127/QĐ- HĐQT	10/09/2024	Issuance of regulations on cash flow management and usage.	100%
128	128/NQ- HĐQT	11/09/2024	Approval of the 2024 personnel transfer plan.	100%
129	129/NQ- HĐQT	11/09/2024	Approval of the contractor selection plan for the following items: Monitoring markers for Ham Thuan Hydropower Plant, Monitoring markers for Da Mi Hydropower Plant, and Workshop at Da Mi Hydropower Plant.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
130	130/NQ-HĐQT	17/09/2024	Approval of the personnel transfer and appointment plan.	100%
131	131/NQ-HĐQT	17/09/2024	Approval of contractor selection results and draft contract for Package No. 45PTV-SXKD-2024: “Periodic displacement monitoring in 2024 for Da Nhim, Song Pha Hydropower Plants, and Da Nhim pipeline extension”.	100%
132	132/NQ-HĐQT	19/09/2024	Approval of amendments to the salary increase regulations of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
133	133/QĐ-HĐQT	20/09/2024	Issuance of salary increase regulations of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
134	134/NQ-HĐQT	23/09/2024	Approval of the economic-technical report for the item: “Emergency staircase for the conference hall of the Bao Loc office building”.	100%
135	135/NQ-HĐQT	24/09/2024	Approval of the draft Appendix No. 01 to Contract No. 124/2024/HĐ-TĐĐHĐ-ATIM for the legal consulting package to resolve existing issues related to Contract No. 368/DHD-CC47 for the Da Nhim Hydropower Plant Expansion Project.	100%
136	136/NQ-HĐQT	27/09/2024	Approval of the economic-technical report for the item: “Emergency staircase for the Ham Thuan workshop”.	100%
137	137/NQ-HĐQT	27/09/2024	Approval of contractor selection results and draft contract for Package No. 02XL-SCL-2024: “Operation road to Da Mi Hydropower Plant”.	100%
138	138/NQ-HĐQT	27/09/2024	Approval of procedures for requesting the bank to make partial payments from the performance guarantee of Contract No. 368/DHD-CC47.	100%
139	139/NQ-HĐQT	30/09/2024	Approval of amendments to the welfare fund utilization regulations of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
140	140/NQ-HĐQT	30/09/2024	Approval of the value of term deposits at financial institutions in September 2024.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
141	141/NQ- HĐQT	02/10/2024	Approval of the E-bidding documents and updated package price for Package No. 09MSHH-SCL-2024: Supply and installation of materials and equipment for the excitation system of Unit H1 and H2 at Da Mi.	100%
142	142/NQ- HĐQT	03/10/2024	Approval of the E-bidding documents for Package No. 10MSHH-SCL-2024: “Supply and installation of materials and equipment for the governor system of Unit H1 at Da Mi”.	100%
143	143/NQ- HĐQT	03/10/2024	Approval of the lawsuit against Construction Joint Stock Company 47 for violating the project completion deadline under Contract No. 368/DHD-CC47 – Da Nhim Hydro Power Plant Expansion Project.	100%
144	144/NQ- HĐQT	08/10/2024	Approval of the contractor selection results and draft contract for the package “Procurement of machine tools, instruments, and laboratory equipment”.	100%
145	145/QĐ- HĐQT	08/10/2024	Issuance of the Welfare Fund Regulations for Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
146	146/NQ- HĐQT	10/10/2024	Approval of the list of contractors meeting technical requirements for Package No. 47TV-SXKD-2024: Consulting services for the construction and implementation of Level 4 information system security for the control systems of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
147	147/NQ- HĐQT	15/10/2024	Approval of the fixed-term deposit value at credit institutions for October 2024.	100%
148	148/NQ- HĐQT	16/10/2024	Approval of the draft contract for “Periodic inspection of 110kV substation equipment at Ha Song Pha 1 Hydropower Plant in 2024” with Ha Song Pha Hydropower Joint Stock Company.	100%
149	149/NQ- HĐQT	18/10/2024	Approval of the list of business capital procurement packages for 2025, to be implemented in Q4 2024.	100%
150	150/NQ- HĐQT	21/10/2024	Board of Directors Meeting – Q4 2024 Session.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
151	151/NQ- HĐQT	24/10/2024	Approval of Appendix No. 01 to Contract No. 340/2024/HĐ-TĐĐHĐ-23JSC for Package No. 30TV-SXKD-2024: “Monitoring of erosion and sedimentation in Don Duong, Ham Thuan, and Da Mi reservoirs”.	100%
152	152/NQ- HĐQT	24/10/2024	Approval of the contractor selection results and draft contract for Package No. 47TV-SXKD-2024: “Consulting services for the construction and implementation of Level 4 information system security for the control systems of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company”.	100%
153	153/NQ- HĐQT	25/10/2024	Issuance of the regulations on electricity production wage distribution and electrical safety bonuses.	100%
154	154/NQ- HĐQT	25/10/2024	Approval of the application of contract performance security for Package No. 10XL-SXKD-2024: “Repair of cracks in the Ham Thuan Energy Building”, under the 2024 business production plan.	100%
155	155/NQ- HĐQT	25/10/2024	Approval of the list of contractors meeting technical requirements for Package No. 31TV-SXKD-2024: “Safety inspection of dams and reservoirs at Da Nhim, Ham Thuan, and Da Mi Hydropower Plants in 2024”.	100%
156	156/QĐ- HĐQT	28/10/2024	Issuance of the regulations on electricity production wage distribution and electrical safety bonuses.	100%
157	157/NQ- HĐQT	30/10/2024	Approval of the addition of business sectors and amendments to specific business activities of Thuan Binh Wind Power Joint Stock Company.	100%
158	158/NQ- HĐQT	04/11/2024	Approval of amendments and supplements to the business operations allowance regulations of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
159	159/NQ- HĐQT	06/11/2024	Approval of the technical plan and cost estimate for major repairs of fixed assets in 2025 – including the overhaul of Unit H3 at Da Nhim.	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
160	160/NQ-HĐQT	11/11/2024	Approval of the reappointment of Mr. Doan Thanh Tao.	100%
161	161/NQ-HĐQT	15/11/2024	Approval of the policy on selecting legal consultancy to protect the investor's rights and interests in resolving the dispute over Contract No. 368/DHD-CC47 at the Vietnam International Arbitration Center.	100%
162	162/NQ-HĐQT	15/11/2024	Approval of the economic and technical report for the item "Fire alarm and automatic fire extinguishing system of Song Pha Hydropower Plant".	100%
163	163/NQ-HĐQT	18/11/2024	Approval of the economic and technical report for the item "Supply and installation of the fire alarm and automatic fire extinguishing system of Da Nhim Hydropower Plant".	100%
164	164/NQ-HĐQT	18/11/2024	Approval of the economic and technical report for the item "Fire alarm and automatic fire extinguishing system for transformers T9 and T10 of Da Nhim Hydropower Plant".	100%
165	165/NQ-HĐQT	18/11/2024	Approval of the technical plan and cost estimate for major repairs of fixed assets in 2025 – Unit H4 Song Pha, major overhaul item.	100%
166	166/NQ-HĐQT	18/11/2024	Approval of the economic and technical report for the item "Automatic fire extinguishing system for the warehouse of Da Nhim Hydropower Plant".	100%
167	167/NQ-HĐQT	18/11/2024	Approval of the technical plan and cost estimate for major repairs of fixed assets in 2025 – Unit H2 Song Pha, major overhaul item.	100%
168	168/NQ-HĐQT	21/11/2024	Approval of the E-bidding documents for the package "Provision of security services for the years 2025-2026".	100%
169	169/NQ-HĐQT	22/11/2024	Approval of the fixed-term deposit value at credit institutions for November 2024.	100%
170	170/NQ-HĐQT	22/11/2024	Approval of the revised fixed-term deposit value at credit institutions for November 2024.	100%
171	171/NQ-HĐQT	25/11/2024	Approval of the draft contract for the package "Legal consultancy to protect the	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
			investor's rights and interests in resolving the dispute over Contract No. 368/DHD-CC47 at VIAC".	
172	172/NQ-HĐQT	26/11/2024	Approval of the application of the bidding regulations for business production cost management of Vietnam Electricity at Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
173	173/NQ-HĐQT	27/11/2024	Approval of the voting contents at the second extraordinary General Meeting of Shareholders in 2024 of Song Ba Ha Hydro Power Joint Stock Company.	100%
174	174/NQ-HĐQT	27/11/2024	Approval of the application of the major repair cost norms for non-powerhouse hydroelectric equipment of Vietnam Electricity at Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
175	175/NQ-HĐQT	27/11/2024	Approval of the E-bidding documents for the package "Provision of mandatory fire and explosion insurance services for 2025".	100%
176	176/NQ-HĐQT	27/11/2024	Approval of the E-bidding documents for the package "Provision of mandatory fire and explosion insurance services for Da Mi Solar Power Plant in 2025".	100%
177	177/NQ-HĐQT	27/11/2024	Approval of the interim dividend payment for 2024 in cash.	100%
178	661/QĐ-HĐQT	27/11/2024	Announcement of the application of the bidding regulations for business production cost management of Vietnam Electricity at Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company.	100%
179	178/NQ-HĐQT	28/11/2024	Approval of the draft amendment and supplement to Contract No. 11 on the power purchase agreement of Da Nhim - Ham Thuan - Da Mi - Song Pha Hydropower Plant.	100%
180	179/NQ-HĐQT	29/11/2024	Approval of emulation titles and commendation forms for 2024.	100%
181	180/NQ-HĐQT	29/11/2024	Approval of the business plan for 2025 of Ha Song Pha Hydropower Joint Stock Company.	100%



No.	Resolution/ Decision No.	Date	Content	Appro- val rate
182	181/NQ-HĐQT	29/11/2024	Approval of the fixed-term deposit value at credit institutions for November 2024.	100%
183	182/NQ-HĐQT	29/11/2024	Approval of the contractor selection results and draft contract for Package No. 31TV-SXKD-2024: Safety inspection of dams and reservoirs of Da Nhim, Ham Thuan, and Da Mi Hydropower Projects in 2024.	100%
184	183/NQ-HĐQT	03/12/2024	Approval of the E-bidding documents for the package “Periodic inspection and maintenance of equipment in the electricity metering system in 2025”.	100%
185	184/NQ-HĐQT	04/12/2024	Approval of the contractor selection results for the legal consultancy package to protect the investor’s rights and interests in resolving the dispute over Contract No. 368/DHD-CC47 at VIAC.	100%
186	185/NQ-HĐQT	04/12/2024	Approval of the organization of shareholder opinion collection in writing for 2024.	100%
187	186/NQ-HĐQT	05/12/2024	Approval of the fixed-term deposit value at credit institutions for December 2024.	100%
188	187/NQ-HĐQT	06/12/2024	Approval of the contractor selection plan for the fire prevention and fighting packages in the Da Nhim - Song Pha area.	100%
189	188/NQ-HĐQT	10/12/2024	Approval of the guidelines for personnel management in Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
190	189/QĐ-HĐQT	12/12/2024	Issuance of the guidelines for personnel management in Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
191	190/NQ-HĐQT	12/12/2024	Approval of the cost estimate for Package No. 02-HH-KHCB-2024: Supply and installation of the fire prevention and fighting system in the Da Nhim - Song Pha area.	100%
192	191/NQ-HĐQT	16/12/2024	Approval of the documents for shareholder opinion collection in writing for 2024.	100%
193	192/NQ-HĐQT	17/12/2024	Approval of the draft Appendix No. 01 to Contract No. 110/2024/HĐ TĐDHD-AT-LA for implementing the package “Procurement of machine tools, instruments, and laboratory equipment”.	100%



No.	Resolution/ Decision No.	Date	Content	Appro- val rate
194	193/NQ-HĐQT	19/12/2024	Approval of the technical plan and cost estimate for major repairs of fixed assets in 2025 – Unit H1 Da Mi, item: Fire alarm and fire extinguishing system for H1 generator.	100%
195	194/NQ-HĐQT	19/12/2024	Approval of the technical plan and cost estimate for major repairs of fixed assets in 2025 – Unit H2 Da Mi, item: Fire alarm and fire extinguishing system for H2 generator.	100%
196	195/NQ-HĐQT	20/12/2024	Approval of the contractor selection results and draft contract for Package No. 09MSHH-SCL-2024: Supply and installation of materials and equipment for the excitation system of units H1 and H2 Da Mi.	100%
197	196/NQ-HĐQT	20/12/2024	Approval of the technical plan and cost estimate for major repairs of fixed assets in 2025 – Da Mi Hydropower Plant distribution station, item: Protection relay system for feeder 272.	100%
198	197/NQ-HĐQT	23/12/2024	Approval of the policy on restructuring management positions in departments and workshops of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.	100%
199	198/NQ-HĐQT	25/12/2024	Approval of the draft contract appendix for Package No. 29TV-SXKD-2024: “Consultancy for preparing the environmental permit application for production facilities (Ham Thuan, Da Mi Hydropower Plants, Da Mi Solar Power Plant; Da Nhim, Song Pha, and Da Nhim Expansion Hydropower Plants)”.	100%
200	199/NQ-HĐQT	25/12/2024	Approval of the draft Appendix No. 01 to Contract No. 115/2024/HĐ-TĐĐHĐ-TNĐMN on periodic inspection and maintenance of equipment in the electricity metering system in 2024.	100%
201	200/QĐ-HĐQT	25/12/2024	Establishment of the Appraisal Team under the authority of the Board of Directors.	100%
202	201/NQ-HĐQT	25/12/2024	Approval of the E-bidding documents for Package No. 02-HH-KHCB-2024: Supply and installation of the fire prevention and	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
			fighting system in the Da Nhim - Song Pha area.	
203	202/NQ-HĐQT	26/12/2024	Approval of the fixed-term deposit value at credit institutions for December 2024 (second time).	100%
204	203/NQ-HĐQT	27/12/2024	Approval of the additional plan for the use of the Welfare Fund in 2024.	100%
205	204/QĐ-HĐQT	27/12/2024	Approval of the final settlement of investment capital for the completed project: Procurement of fixed assets – Industrial dishwasher.	100%
206	205/QĐ-HĐQT	27/12/2024	Approval of the final settlement of investment capital for the completed project: Procurement of fixed assets – Downstream flood warning system at Don Duong reservoir.	100%
207	206/QĐ-HĐQT	30/12/2024	Approval of the final settlement of investment capital for the completed project: Procurement of fixed assets – Downstream flood warning system at Ham Thuan reservoir.	100%
208	207/NQ-HĐQT	30/12/2024	Approval of the contractor selection results and draft contract for the package: Security and order protection services for 2025 - 2026.	100%
209	208/NQ-HĐQT	30/12/2024	Approval of the contractor selection results and draft contract for the package: Mandatory fire and explosion insurance services for 2025.	100%
210	209/NQ-HĐQT	30/12/2024	Approval of the contractor selection results and draft contract for the package: Mandatory fire and explosion insurance services for Da Mi Solar Power Plant in 2025.	100%
211	210/QĐ-HĐQT	31/12/2024	Approval of the final settlement of investment capital for the completed project: Procurement of fixed assets – Video conferencing system for meeting rooms at the company.	100%
212	211/QĐ-HĐQT	31/12/2024	Approval of the final settlement of investment capital for the completed project:	100%

No.	Resolution/ Decision No.	Date	Content	Appro- val rate
			Procurement of fixed assets – Firefighting vehicle.	
213	212/NQ-HĐQT	31/12/2024	Second advance payment of 2024 dividends in cash.	100%