

**DRAFT MEETING MINUTES**

**Annual General Meeting of Shareholders 2025**

**Company name:** Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company

**Stock code:** DNH

**Time:** From ..... to ..... , day month year 2025.

**Venue:** Company Hall, 80A Tran Phu Street, Loc Son Ward, Bao Loc City, Lam Dong Province.

**Part I**

**OPENING OF THE MEETING**

**I. VERIFICATION OF SHAREHOLDER ELIGIBILITY**

Mr. **Pham Dinh Anh**, Head of the Verification Committee, reported the results of the shareholder eligibility check as follows:

The total number of shareholders and authorized representatives attending the Meeting represents ..., accounting for ... of the total voting shares of the Company.

Pursuant to the Enterprise Law and the Company's Charter, after verification, all shareholders meet the eligibility requirements to attend the Meeting, and the 2025 Annual General Meeting of Shareholders is qualified to proceed in accordance with regulations.

**II. COMPOSITION OF THE PRESIDING BOARD, MEETING SECRETARIAT, AND VOTING COMMITTEE**

**1. Presiding Board**

- Mr. Le Van Quang, Chairman of the Board of Directors – Chairperson of the Meeting;

- Mr. Dang Van Cuong, Member of the Board of Directors – Member.

- Mr. Do Minh Loc, Member of the Board of Directors – Member;

## **2. Meeting Secretariat**

- Mr. Ngo The Long, Company Secretary – Head.
- Mrs. Le Dang Hoang Phuong, Finance and Accounting Department Specialist – Member.

## **3. Voting Committee**

The General Meeting unanimously approved the list of the Voting Committee members with a 100% approval rate, consisting of the following members:

- Mr. Pham Dinh Anh, Deputy Head of the General Affairs Department – Head;
- Mr. Dang Nhu Tan, Administrative and Labor Department Specialist – Member;
- Mr. Nguyen Le Minh, Administrative and Labor Department Specialist – Member.
- Mrs. Le Ta Hai Lan, Planning and Materials Department Specialist – Member.

## **Part II**

### **CONTENT OF THE GENERAL MEETING**

The following Reports and Proposals were presented at the Meeting:

1. Mr. Do Minh Loc, Member of the Board of Directors – Deputy General Director, presented Report No. ..../BC-TĐĐHĐ of the General Director dated ..... April 2025 on the business performance in 2024 and the business plan for 2025.

2. Mr. Dang Van Cuong, Member of the Board of Directors – General Director, presented Report No. ..../BC-HĐQT of the Board of Directors dated .....April 2025 on the corporate governance situation in 2024 and the operational plan for 2025.

3. Ms. Dinh Hai Ninh, Head of the Supervisory Board, presented: Report No. ..../BC-BKS of the Supervisory Board dated xx April 2025 on the activities of the Supervisory Board in 2024; Proposal No. ..../TTr-BKS of the Supervisory Board dated ..... April 2025 on the selection of an audit firm for the financial statements of 2025 for Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.

4. Mr. Le Xuan Phong, Deputy Head of the Finance and Accounting Department, presented: Proposal No. ..../TTr-TĐĐHĐ of the Board of Directors dated xx April 2025 on the approval of the 2024 financial statements; Proposal No. ..../TTr-TĐĐHĐ of the Board of Directors dated .... April 2025 on the profit distribution plan for 2024; Proposal No...../TTr-TĐĐHĐ of the Board of Directors dated .... April 2025 on the capital increase plan.

5. Mr. Trinh Quang Tien Phuoc, Head of the Administration and Labor Department, presented Proposal No. ..../TTr-TĐĐHĐ of the Board of Directors dated .... April 2025 on the approval of salaries and remuneration for 2024 and the salary and remuneration plan for 2025 for the Board of Directors and the Supervisory Board.

### Part III

#### SHAREHOLDERS' OPINIONS

##### 1. Shareholder xxxx:

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##### Response from the Presiding Board:

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##### 2. Mr. ...., Representative of Shareholder EVNGENCO1

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##### Response from the Presiding Board:

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### Part IV

#### VOTING RESULTS

No.	Voting item	Result	Percentage
1	Approval of the Report on the implementation of tasks in 2024 and the production plan for 2025.	- Number of shares in favor: xxxx - Number of shares against: xxxxx - Number of shares abstained: xxxxxxxx	xx,xx%  xx,xx% xx,xx%
2	Approval of the Board of Directors' Report on the company's governance in 2024 and the operational plan for 2025.	- Number of shares in favor: xxxx - Number of shares against: xxxxx - Number of shares abstained: xxxxxxxx	xx,xx%  xx,xx% xx,xx%

3	Approval of the Supervisory Board's Report on activities in 2024.	<ul style="list-style-type: none"> <li>- Number of shares in favor: xxxx</li> <li>- Number of shares against: xxxxx</li> <li>- Number of shares abstained: xxxxxxxx</li> </ul>	xx,xx%  xx,xx% xx,xx%
4	Approval of the proposal to select an audit firm for the 2025 financial statements.	<ul style="list-style-type: none"> <li>- Number of shares in favor: xxxx</li> <li>- Number of shares against: xxxxx</li> <li>- Number of shares abstained: xxxxxxxx</li> </ul>	xx,xx%  xx,xx% xx,xx%
5	Approval of the audited financial statements for 2024.	<ul style="list-style-type: none"> <li>- Number of shares in favor: xxxx</li> <li>- Number of shares against: xxxxx</li> <li>- Number of shares abstained: xxxxxxxx</li> </ul>	xx,xx%  xx,xx% xx,xx%
6	Approval of the profit distribution plan for 2024.	<ul style="list-style-type: none"> <li>- Number of shares in favor: xxxx</li> <li>- Number of shares against: xxxxx</li> <li>- Number of shares abstained: xxxxxxxx</li> </ul>	xx,xx%  xx,xx% xx,xx%
7	Approval of the charter capital increase plan.	<ul style="list-style-type: none"> <li>- Number of shares in favor: xxxx</li> <li>- Number of shares against: xxxxx</li> <li>- Number of shares abstained: xxxxxxxx</li> </ul>	xx,xx%  xx,xx% xx,xx%
8	Approval of the remuneration and salaries for the Board of Directors and the Supervisory Board for 2024 and the planned remuneration and salaries for 2025.	<ul style="list-style-type: none"> <li>- Number of shares in favor: xxxx</li> <li>- Number of shares against: xxxxx</li> <li>- Number of shares abstained: xxxxxxxx</li> </ul>	xx,xx%  xx,xx% xx,xx%

**Part V**

**APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE GENERAL MEETING**

Mr. Ngo The Long, Head of the Secretariat, presented the draft Minutes and Resolutions of the General Meeting.

The General Meeting unanimously approved the full text of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders..

At 11:30 AM on the same day, Mr. Le Van Quang, Chairperson of the Meeting, declared the conclusion of the 2025 Annual General Meeting of Shareholders of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.

This Minutes is made in two copies and is kept at Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company../.

***Recipients:***

- AGM 2025;
- BOD;
- SB;
- Archived: Files, Administrative and Labor Department.

**CHAIRPERSON**

**CHAIRMAN  
Le Van Quang**

**SECRETARY**

**Ngo The Long**