

Lam Dong, day month 4 year 2024

DRAFT VOTING REGULATIONS
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NHIM - HAM THUAN - DA MI HYDRO POWER JOINT STOCK COMPANY

Pursuant to the Charter of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company, as approved by the General Meeting of Shareholders on June 30, 2021,

The voting regulations at the 2024 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company are stipulated as follows:

1. Voting matters

All Resolutions and Decisions of the 2024 Annual General Meeting of Shareholders must be voted on publicly and directly.

2. Regulations on Voting Cards

a) Issuance of Voting Cards

After registering and attending the Meeting, each shareholder/authorized representative of a shareholder will be issued a Voting Card, which includes the shareholder code, shareholder name, and the total number of voting shares. This is calculated based on the total number of shares owned and/or represented by the shareholder and those authorized to them. Shareholders/authorized representatives must verify the information on the Voting Card.

Shareholders/authorized representatives who have received the Voting Card are obliged to participate in voting on the matters to be approved at the Annual General Meeting of Shareholders.

Before voting on the Meeting's agenda, shareholders/authorized representatives must carefully read these voting regulations.

b) Voting Card

The voting card is used to vote on matters related to the operational and organizational procedures of the Annual General Meeting of Shareholders, including:

- The Meeting agenda;

- The Meeting regulations;
- The Vote Counting committee;
- The voting regulations.
- The voting card is also used to vote on key matters of the Meeting, including:

The report on the 2024 business performance and the 2025 business plan;

- + The report on the activities of the Board of Directors regarding the company's governance in 2024 and the operational plan for 2025;
- + The 2024 activity report of the Supervisory Board;
- + The proposal for approval of the 2024 financial statements;
- + The proposal for approval of the 2024 profit distribution plan;
- + The proposal for approval of the 2024 remuneration and salaries, and the 2025 planned remuneration and salaries for the Board of Directors and the Supervisory Board;
- + The proposal for selecting an auditing firm for the 2025 financial statements;
- + The proposal for amending the Company's Charter and related regulations;
- + The proposal for amending the Supervisory Board's operational regulations;
- + Other matters within the authority of the Meeting.

c) Valid Voting Card

A valid voting card is one issued by the Vote-Counting Committee, stamped by Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company, and containing the full name of the shareholder, shareholder code, and total number of voting shares of the shareholder/authorized representative. It must be submitted to the Vote-Counting Committee upon request. The ballot must be marked with one of the three options: "Approve", "Disapprove", or "No opinion". Any ballot that is altered, damaged, or does not comply with these regulations shall be deemed invalid.

3. Voting Regulations

a) Voting on matters related to the operational and organizational procedures of the Meeting: When voting, shareholders must raise their hands. The Vote-Counting Committee will first count the number of shareholders who "Approve", followed by those who "Disapprove", and finally those with "No opinion" before the Chairperson decides.

b) Voting on key matters of the Meeting Voting shall be conducted by selecting one of the three options: "Approve", "Disapprove", or "No opinion". The collection of votes at the Meeting will follow this order: First, the "Approve" votes will be collected. Next, the

“Disapprove” votes will be collected. Finally, the total number of “Approve” and “Disapprove” votes will be counted to reach a decision.

- If approving the matter, shareholders mark an (X) in the "Approve" box.
- If disapproving the matter, shareholders mark an (X) in the "Disapprove" box.
- If having no opinion, shareholders mark an (X) in the "No opinion" box.
- Each shareholder must use the designated Voting Ballot, which clearly states the matters to be voted on at the Meeting.
- Shareholders must select only one of the three options: “Approve”, “Disapprove”, or “No opinion”.

c) Voting on the draft Minutes and Resolutions of the Meeting: When voting, shareholders must raise their hands. The Vote-Counting Committee will first count the number of shareholders who "Approve," followed by those who "Disapprove," and finally those with "No opinion" before the Chairperson decides.

4. In case of any concerns or disputes regarding the voting results, the Chairperson will review and make a final decision immediately at the Meeting./.

Recipients:

- AGM 2025;
- Archived: Department of Labor

**O/B. ORGANIZING COMMITTEE
HEAD OF COMMITTEE**

**CHAIRMAN OF THE BOD
Le Van Quang**