

THE SOCIALIST REPUBLIC OF VIETNAM
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DRAFT REGULATIONS

**ON THE ORGANIZATION OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025**

DA NHIM - HAM THUAN - DA MI HYDRO POWER JOINT STOCK COMPANY

Pursuant to the Charter of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company, as approved by the General Meeting of Shareholders on April 26, 2024.

Chapter I

GENERAL PROVISIONS

Article 1. Scope of application

These regulations apply to the organization of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the “Meeting”) of Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company (hereinafter referred to as the “Company”).

Article 2. These regulations specifically define the rights and obligations of shareholders and authorized shareholder representatives (hereinafter collectively referred to as “shareholders”), as well as the conditions and procedures for conducting the Meeting.

Article 3. Shareholders attending the Meeting and other participants are responsible for complying with the provisions of these Regulations.

Chapter II

Q RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

Article 4. Rights and obligations of shareholders attending the Meeting

1. Conditions for attending the Meeting

Shareholders whose names appear on the Company's shareholder list as of the record date, **April 1, 2025**, as prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC), are entitled to attend the Meeting.

2. Rights of shareholders attending the Meeting

a) Shareholders have the right to attend, discuss, and vote on all matters under the authority of the General Meeting of Shareholders; each common share corresponds to one voting right.

b) Shareholders may attend and vote at the Meeting either in person or through an authorized representative by granting a Letter of Authorization (using the prescribed form).

c) Upon arrival at the Meeting, shareholders must present their identification documents (Identity Card, Citizen Identification Card, or Passport) to complete the registration process with the Meeting Organizing Committee and receive a Voting Card stating their name and the number of voting shares they hold. The shareholder's voting rights correspond to the number of voting shares they own or represent.

d) At the Meeting, shareholders will listen to proposals and reports presented in the Meeting agenda, participate in discussions, and vote on each issue. Voting will be conducted by selecting "Approve", "Disapprove", or "No opinion". During the voting process, "Approve" votes will be collected first, followed by "Disapprove" votes. The final decision is based on the total count of "Approve" and "Disapprove" votes. Shareholders' opinions expressed at the Meeting must be discussed openly.

e) Shareholders arriving late may still register and vote on subsequent matters. However, the Chairperson is not obligated to pause the Meeting for their registration, and previously conducted voting results remain valid.

f) Speaking at the Meeting

Shareholders who wish to express opinions must comply with the following principles and conditions:

- Obtain approval from the Presiding Board.
- Keep comments concise and relevant to the Meeting agenda.
- Ensure proposals do not violate laws, involve personal matters, or exceed the authority of the Presiding Board.
- Shareholders may only present opinions during the discussion session. If a proposal is complex and requires extended explanation, the shareholder may submit it in writing to the Organizing Committee at least two days before the Meeting.
- If multiple shareholders wish to speak simultaneously, the Chairperson will invite them to present their views in turn.
- The Chairperson reserves the right to interrupt a shareholder's speech if deemed necessary.

g) Shareholders must comply with the provisions of the Enterprise Law and these Regulations, strictly adhere to the rules of the General Meeting, respect the Meeting's outcomes, and follow the Presiding Board's instructions.

Article 5. Rights and obligations of the Organizing Committee and the Verification Committee

1. Organizing Committee

a) The Organizing Committee is established by resolution of the Board of Directors. It is responsible for publicly announcing the Meeting agenda, discussion topics, and voting matters to the shareholders.

b) The Head of the Organizing Committee is responsible for setting up a support team to handle reception, prepare documents, arrange seating, and distribute materials and Voting Cards to eligible shareholders attending the Meeting.

2. Verification Committee

a) The Verification Committee is appointed by the Head of the Organizing Committee.

b) This committee verifies the identification documents of attendees, cross-checks records, distributes materials and Voting Cards, and reports on the status of shareholders and their representatives attending the Meeting. It is also responsible for distributing election ballots and Voting Cards.

c) The Verification Committee must report the results of the shareholder verification process to the General Meeting of Shareholders before the Meeting officially begins.

Article 6. Rights and obligations of the Presiding Board and the Secretary of the Meeting

1. Presiding Board

a) The Presiding Board consists of members of the Board of Directors, with the Chairman of the Board acting as the Chairperson of the Meeting.

b) The Presiding Board has the highest authority in deciding matters related to the order, procedures, or unforeseen events arising during the General Meeting of Shareholders.

c) The Presiding Board takes necessary actions to conduct the General Meeting of Shareholders in a lawful, orderly manner that reflects the majority opinion of attending shareholders.

d) Without needing shareholder approval, the Presiding Board may at any time decide to postpone the Meeting to another time and location if it determines that:

- The actions of certain attendees are disrupting or may disrupt the orderly proceedings of the Meeting;
- A postponement is necessary to ensure the Meeting is conducted properly.

2. The Secretary of the Meeting

The Secretary of the Meeting is appointed by the Presidium and carries out assigned tasks, including:

- a) Receiving and recording shareholder feedback;
- b) Summarizing and presenting shareholder opinions to the Presiding Board;
- c) Preparing the Meeting Minutes and Resolutions;
- d) Accurately and truthfully documenting the content of the Meeting in the Meeting Minutes and the Resolutions of the Annual General Meeting of Shareholders.

Chapter III

CONVENING THE GENERAL MEETING

Article 7. Conditions for convening the General Meeting

The Annual General Meeting of Shareholders shall be conducted when shareholders (including authorized representatives) attending the meeting represent more than 50% of the total voting shares.

Article 8. Procedures for conducting the General Meeting

1. The General Meeting of Shareholders shall sequentially listen to reports according to the meeting agenda and discuss and vote to approve these reports.

2. Voting on each item in the General Meeting shall be carried out in accordance with the voting rules.

Article 9. Resolutions and minutes of the General Meeting

All matters discussed at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes and Resolutions of the Meeting. The resolutions of the Meeting shall be read and approved before the meeting is adjourned and kept at the Company.

Chapter IV

OTHER PROVISIONS

Article 10. All matters regarding the organization, postponement, or reconvening of the General Meeting shall be implemented in accordance with the Charter of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company.

Article 11. Shareholders attending the 2025 Annual General Meeting of Shareholders of Da Nhim - Ham Thuan - Da Mi Hydro Power Joint Stock Company shall bear their own travel and accommodation expenses.

Chapter V

IMPLEMENTATION PROVISIONS

Article 12. This regulation consists of 5 chapters and 12 articles, approved by the Meeting Organizing Committee on April 25, 2025, and shall take effect for the preparation and organization of the General Meeting.

Recipients:

- AGM 2025;
- Archived: Department of Labor.

**O/B. ORGANIZING COMMITTEE
HEAD OF THE COMMITTEE**

**CHAIRMAN OF THE BOD
Le Van Quang**